

Building Bright Futures

## OFFICIAL MINUTES

## REGULAR MEETING BOARD OF EDUCATION

November 5, 2015 Board Room

Jeffco Public Schools 1829 Denver West Dr., Bldg. 27 Golden, Colorado

Our mission: To provide a quality education that prepares all children for a successful future.

### 1. Musical Performance, 5 p.m.

- 1.01 Location: Board Room, Education Center (streaming)
- 1.02 Musical Performance by Dennison Elementary School

#### 2. Executive Session

#### 2.01 Student Issue

The special meeting was called to order at 5:31 p.m. by Ken Witt, President of the Board of Education, in the Board Room, Education Center, 1829 Denver West Dr., Golden, Colorado, Thursday, November 5, 2015. The Board was present in its entirety – Ken Witt, President; Julie Williams, First Vice President; Lesley Dahlkemper, Second Vice President; Jill Fellman, Treasurer; and, John Newkirk, Secretary. Dan McMinimee, Superintendent, represented the administration.

Motion #1 (<u>Motion on Executive Session: Student Matter</u>): Upon motion by Mr. Newkirk, second by Ms. Fellman, the Board of Education voted to move into executive session to discuss a student matter, pursuant to Colorado Revised Statute 24-6-402(4)(h).

Motion by Mr. Newkirk, second by Ms. Fellman Final Resolution: Motion Carries Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

The Board moved to the Seminar room for the executive session and adjourned the executive session at  $6:28\ p.m.$ 

## 3. Preliminary

#### 3.01 Call to Order-6:30 p.m.

A regular meeting was called to order at 6:30 p.m. by Ken Witt, President of the Board of Education, in the Board Room, Education Center, 1829 Denver West Dr., Golden, Colorado, Thursday, November 5, 2015. Breaks were taken from 5:31 p.m. to 5:35 p.m. and 6:28 p.m. to 6:30 p.m.

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#### 3.02 Welcome to Audience

#### 3.03 Pledge of Allegiance

#### 3.04 Roll Call

Roll call indicated the Board was present in its entirety – Ken Witt, President; Julie Williams, First Vice President; Lesley Dahlkemper, Second Vice President; Jill Fellman, Treasurer; and, John Newkirk, Secretary. Dan McMinimee, Superintendent, represented the administration.

#### 3.05 Approve Agenda

Motion #2 (<u>Motion to Approve Agenda as Revised</u>): Upon motion by Mr. Newkirk, second by Ms. Fellman, the Board of Education approved the agenda for the regular business meeting of November 5, 2015 as revised with the movement of Consent agenda item 6.05, Superintendent Contract Addendum: Performance Pay 2014/2015, to the Discussion agenda, item 8.02, for two minutes of discussion; and, to renumber agenda items as necessary.

Motion by Mr. Newkirk, second by Ms. Fellman Final Resolution: Motion Carries Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

# 3.06 Appeal Decision Regarding Expulsion of a Student-Lakewood High School

Motion #3 (<u>Motion to Affirm and Modify</u>): Upon motion by Mr. Newkirk, second by Ms. Fellman, the Board of Education affirmed as modified and read by Ms. Dahlkemper, the superintendent's decision as entered into the record through the Final Determination of Appeal.

Motion by Mr. Newkirk, second by Ms. Fellman Final Resolution: Motion Carries Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

## 4. Honors, Recognition and School Reports

#### 4.01 Bell Middle School iSTEM Awards

The Board of Education recognized Bell Middle School student teams of Alexa VanSchaardenburg and Ethan Cranston and Olivia Bohl, Angelee Davis and Jacob Fettig for their placing third and honorable mention, respectively, in C-SPAN's StudentCam 2015 national documentary competition.

# 4.02 Colorado Middle School Physical Education Teacher of the Year: Allyn Atadero

The Board of Education recognized Falcon Bluffs Middle School teacher Allyn Atadero as Colorado's Middle School Physical Education Teacher of the Year by Colorado's Society of Health and Physical Educator.

## 5. Public Agenda Part One

### 5.01 Correspondence -November 5, 2015

#### 5.02 Public Comment (Agenda Related)

Don Cameron – Golden – regarding agenda item 7.01, Charter School Application: Doral Academy of Colorado.

Chris Belle – Wheat Ridge – regarding agenda item 7.01, Charter School Application: Doral Academy of Colorado.

Tina Gurdikian, Cynthia Perry, Terri Straut, Annie Bitsie, Jim Earley, Krista Burczyk, Sue Marinelli – Littleton – regarding agenda item 7.01, Charter School Application: Doral Academy of Colorado.

Jennifer Butts – Littleton – regarding agenda item 9.02, Policy Revision: District Accountability Committee.

Donna Jack, Carl Baum, Damian Terpin, Mary Howell, Mary Clark, Dee Altman, Karen Marshall – Evergreen – regarding agenda items 6.07, Monitoring: EL-8, Facilities; 7.01, Charter School Application: Doral Academy of Colorado; 9.01, Policy Revision: Public Comment at Study Sessions.

The Board of Education took the remaining time for Public Comment Part Two individual speakers.

Caroline Wolfrum - Lakewood - regarding thank you for service.

Victoria Newkirk Lierheimer - Evergreen - regarding thank you for service.

Erin Murphy - Lakewood - regarding thank you for service.

Kathryn Isenberger - Golden - regarding thank you for service.

Jennifer LeDuc - Lakewood - regarding thanks for lessons taught.

Donna Jack - Evergreen - regarding thanks for service.

### 6. Consent Agenda

Motion #4 (Motion to Approve Consent Agenda as Revised): Upon motion by Mr. Newkirk, second by Ms. Fellman, the Board of Education approved the Consent agenda as revised: 6.01, Approval of Minutes-September 3, 2015; 6.02, Approval of Minutes-September 24, 2015; 6.03, Approval of Minutes-October 1, 2015; 6.04, Approval of Minutes-October 15, 2015; 6.05, Monitoring: EL-6, Financial Administration; 6.06, Monitoring: EL-7, Asset Protection; 6.07, Monitoring: EL-8, Facilities; 6.08, Monitoring: EL-13, Charter Schools Application and Monitoring; 6.09, Monitoring: EL-14, School Year Calendar; 6.10, Supplemental Funds November 2015 (EL-11, Communication and Counsel to the Board); 6.11, Employment (EL-3, Staff Treatment); 6.12, Administrative Appointments (EL-3, Staff Treatment).

Motion by Mr. Newkirk, second by Ms. Fellman Final Resolution: Motion Carries Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

## 7. Ends Discussion Agenda

## 7.01 Charter School Application: Doral Academy of Colorado (EL-13)

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Motion #5 (Motion to Conditionally Approve): Upon motion by Mr. Newkirk, second by Ms. Williams, the Board of Education adopted the resolution conditionally approving the charter school application of Doral Academy of Colorado as entered into the record. (Attachment A)

Motion by Mr. Newkirk, second by Ms. Williams

Final Resolution: Motion Carries

Yea: Mr. Newkirk, Ms. Williams, Mr. Witt Nay: Ms. Dahlkemper, Ms. Fellman

Board discussion covered Cabinet's recommendation to postpone approval, relationships with Academica, financial sustainability and enrollment, program duplication, and conditions set in the resolution.

#### 8. Discussion Agenda

#### 8.01 First Quarter Financial Report 2015-2016 (EL-5, 6)

Staff and the external auditor from CliftonGundersonAllen reviewed the first quarter financial report and responded to Board questions on the implications for Jeffco of the Governor's budget proposal, fund balance, expenditures and revenues, and charter school flags.

## 8.02 Superintendent Contract Addendum: Performance Pay 2014-2015

Motion #6 (Motion to Table Performance Pay): Upon motion by Ms. Fellman, second by Ms. Dahlkemper, the Board of Education did not vote to table the issue of superintendent performance pay until the new Board sits with the superintendent and looks at the evaluation system.

Motion by Ms. Fellman, second by Ms. Dahlkemper Final Resolution: Motion Fails

Yea: Ms. Dahlkemper, Ms. Fellman

Nay: Mr. Newkirk, Ms. Williams, Mr. Witt

Motion #7 (Motion to Approve First Addendum): Upon motion by Mr. Newkirk, second by Ms. Williams, the Board of Education voted to approve the first addendum to the superintendent's contract, results for performance-based salary payment to the superintendent for the 2014-2015 contract year. (Attachment B)

Motion by Mr. Newkirk, second by Ms. Williams

Final Resolution: Motion Carries

Yea: Mr. Newkirk, Ms. Williams, Mr. Witt Nay: Ms. Dahlkemper, Ms. Fellman

Board discussion covered respect for the superintendent's work completed in the past year, treatment of district leader as educators in compensation, and respect for agreement and contractually obligated bonus.

## Policy Work

## 9.01 Policy Revision: Public Comment at Study Sessions (GP-6)

Motion #8 (Motion to Revise GP-6): The following motion was made by Ms. Fellman, second by Ms. Dahlkemper, with a friendly amendment from Ms. Williams and Mr. Witt regarding any action item, to focus the board's work and the public's time, public comment will be taken in two sections (as part of GP-6), two parts to it: the policy of the Board is generally not to take

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action during study sessions and as a result, the Board agenda does not provide for public comment. The Board does have the flexibility however, to take actions on time sensitive matters during study sessions. The second part is because it is the Board's intent to provide opportunity for our public to comment on matters that will be acted on by the Board, when a study session agenda includes any items on which the Board will take action, the agenda for that meeting will also include an opportunity for the public to comment prior to the Board taking action.

Motion by Ms. Fellman, second by Ms. Dahlkemper

Final Resolution: Motion Carries

Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

#### 9.02 Policy Revision: District Accountability Committee (GP-13)

Motion #9 (<u>Motion to Revise GP-13</u>): Upon motion by Mr. Newkirk, second by Ms. Williams, the Board adopted revisions to governance process policy 13, Committee Structure, as presented.

Motion by Mr. Newkirk, second by Ms. Williams

Final Resolution: Motion Carries

Yea: Mr. Newkirk, Ms. Williams, Mr. Witt

Nay: Ms. Dahlkemper, Ms. Fellman

Staggered terms will be addressed by the District Accountability Committee (DAC) in its bylaws.

#### 9.03 Policy Review: EL-8, Facilities

There were no revisions offered on executive limitation policy 8, Facilities.

# 9.04 Policy Review: EL-13, Charter Schools Application and Monitoring

There were no revisions offered on executive limitation policy 13, Charter Schools Application and Monitoring.

## 10. Public Agenda Part Two

#### 10.01 Public Comment (Not on Agenda)

Eric (Americus) Kolmar - Broomfield - regarding random comments of free speech.

Shawna Fritzler, Orin Levy, Annie Baumer, Jim Earley, Susan Irwin, Erica Salermo, Kristen Simon, Cass Chatfield, Kay Slater, Joanie Hendricks, Julie Freidman, Sally Kate Tinch – Arvada – regarding refocus from leadership.

Jonna Levine, Bobbi Sanchez, Karyn Peabody, Nicole Croy, Phyllis Writz, Margaret Lessenger – Arvada – regarding thanks for service.

## 11. Develop Next Agenda

#### 11.01 Board Work Calendar

# 11.02 Special and Regular Meetings of November 19 and December 10, 2015

### 12. Adjournment

There being no further business to come before the Board, the meeting was adjourned at 9:01 p.m. The next regular meeting of the Board of Education is scheduled for December 10, 2015.

Helen E. Neal, Recording Secretary

Approved and entered in the proceedings of the district on December 10, 2015.

Secretary of the Board of Education

President of the Board of Education

Attachment A – resolution – Doral Academy of Colorado Attachment B – first addendum superintendent contract